



Uppingham Road, Billesdon, Leicester LE7 9FL
Registered Charity number: 1057581

EQUAL OPPORTUNITIES POLICY

Policy Statement

The Coplow Centre Management Committee (“the Committee”) acknowledges that the United Kingdom is diverse in culture, race, beliefs, and religion and believes that no individual or group of people should receive less favourable treatment on the grounds of gender, age, colour, race, nationality, racial or national origins, cultural heritage, disability, marital status, social background, sexual orientation, or geographical location.

The Committee is committed to providing equality of opportunity in the provision of services, as an employer, and in all other aspects of its work.

In particular, the Committee will:

- Ensure all staff, hirers and trustees are aware of this policy on equal opportunities.
- Avoid discriminating based on any of the characteristics listed above and encourage its users to do the same.
- Widen accessibility by seeking, where reasonably practical, to remove barriers which make it difficult for people with disabilities to use the Hall or Sports facilities.
- Deal with any complaints of discrimination promptly, impartially, thoroughly, and confidentially.

Aims of the Committee

Our aim is to ensure that we become aware of discrimination and the problem it causes. We will challenge practices, legislation, and institutions, which seek to discriminate against or deny the rights of individuals or groups in any form. We will seek to take positive action to address the inequalities in our society. We are committed to the equal opportunities policy set out in this document and will work to develop, improve, and monitor it.

Code of Conduct

People will be treated with dignity and respect regardless of the group to which they belong. People’s feelings and views will be valued and respected. Language or humour that people find offensive will not be used or tolerated, e.g., racist jokes or derogatory terminology.

No one will be harassed abused or intimidated on the ground that they belong to a vulnerable group. Incidents of harassment will be taken seriously, and we will undertake investigations of any complaints quickly, impartially, and thoroughly.

Paul Collins (Chairman)

On behalf of the Coplow Centre Management Committee

Policy reviewed by the Management Committee and updated: September 2021